

SCHOOL GOVERNOR INDUCTION PACK LIST

The following is a comprehensive list of what a new school governor may need as reference. However, signposting to where these documents can be easily found, rather than downloading, is recommended.

- 1. The Governing Body:
 - 1.1 Governor contact information
 - 1.2 Governor Committee structure and Terms of Reference
- 2. Roles and Responsibilities of the Governing Body, Head Teacher & Bursar and any other key members of staff.
- 3. Signposting to the <u>DfE's 'Governance Handbook' and 'Competency Framework for Governance'</u> (www.gov.uk/government/publications/governance-handbook)
- 4. A list of policies and the review cycle
- 5. The procedure for completing Register of Business Interest Form
- Instrument of Government
- 7. Calendar of meetings
- 8. School prospectus
- 9. School map
- 10. Leadership Team structure
- 11. The <u>Code of Conduct for Governing Boards</u> (www.nga.org.uk/knowledge-centre/governing-board-code-of-conduct)
- 12. The Confidential Reporting Code
- 13. <u>Keeping Children Safe in Education (KCSIE)</u> (www.gov.uk/government/publications/keeping-children-safe-in-education—2)
- 14. Teaching Staff Structure/Establishment
- 15. Support Staff Structure/Establishment
- 16. School Budget:
 - 16.1 Financial Regulations and Procedures
 - 16.2 Derbyshire Scheme for Financing Schools
 - 16.3 Copy of most recent audit report



- 17. School Improvement Plan
- 18. Latest Ofsted Report
- 19. Useful School Abbreviations
- 20. Induction process:

All newly appointed Governors should be inducted as follows:

- Clerk to Governors to issue induction pack along with all relevant documentation for completion including Declaration of Eligibility form, Business Interest form and request for information to enable a DBS check to be undertaken.
- Clerk to governors to advise new governor of available governor training courses relevant to the committee assigned to.
- As a minimum, the following in-house basic induction should take place:
 - Meeting with the Chair of governors prior to the first full governors meeting, following appointment.
 - Meeting with the Chair committee prior to first committee meeting.
 - Meeting with the relevant school leadership team member(s) within first month of appointment
 - Clerk to governors to advise new governor of relevant governor training courses.

Clerk to Governors to contact new governors approximately 6 months after appointment to ascertain whether further training is required.